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Hy-Line International is looking for an Production and Regulatory Veterinarian. Candidates interested in applying for this position should send a resume and cover letter to Hy-Line Human Resources at the address below or e-mail to: HumanResources@hyline.com

The description for this position is as follows:

Position Title: Production and Regulatory Veterinarian
Department: Production, Technical Services
Reports to: Director of GP Production & Internal Vet Services
Location: 1915 Sugar Grove, Dallas Center, Iowa 50063

Primary Function:

The Production and Regulatory Veterinarian will provide routine flock inspections, audits for biosecurity and welfare compliance, and all other internal duties to ensure health documentation for breeder chick and egg export requirements. The role serves Hy-Line International, Hy-Line North America, and Valo BioMedia North America from our production center at Dallas Center, Iowa.

Responsibilities/Duties:

- Review, ensure the accuracy, and endorse export documentation for Hy-Line International, Hy-Line North America, and Valo BioMedia North America
- Monitor changes in foreign country import requirements and OIE regulations to ensure compliance
- Verify that all Hy-Line International and Valo flocks maintain relevant NPIP Qualifications and serve as a reference for internal laboratories for questions that arise regarding testing
- Conduct routine on-site breeder flock inspections to meet export requirements
- Monitor breeder flock performance data weekly including: feed consumption, water intake, egg production, and mortality
- Train employees to ensure compliance with biosecurity, welfare, sample collection, clinical observation, and management guidelines
- Interact regularly with production, hatchery, and research staff to troubleshoot and resolve issues related to bird health, welfare and biosecurity
- Conduct on-site facility inspections to audit biosecurity, welfare, and management programs to ensure QMS compliance and to identify new biosecurity threats
- Interpret serology, molecular, and bacteriological results from the Technical Services and Valo Laboratories
- With veterinary, production and research teams, develop preventive health care programs for all internal flocks



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- Perform postmortem exams to monitor health status of flocks
- Assist in writing breeder and commercial layer management guides and technical updates
- Provide communication between internal, state, federal and academic veterinarians
- Work with a world-wide team of veterinary, management, hatchery and nutrition specialists
- Interact with other primary breeder veterinarians on common issues through the EW Group and Association of Poultry Primary Breeder Veterinarians (APPBV)
- Attend poultry technical meetings (IPPE/AVMA/AAAP and others) to stay current with the latest research and industry developments and trends
- Maintain USDA import permits needed to receive foreign tissue and blood samples

Special knowledge, Skills, Licenses, Certifications:

- Exceptional interpersonal, teamwork, and communications (written and verbal) skills
- Strong computer skills with proficiency in Microsoft Office products
- Ability to effectively give technical presentations and communicate within all levels of an organization
- Requires a self-starter attitude and high capacity for problem solving in a dynamic workplace
- DVM degree from a recognized university and USDA Category 2 accreditation
- Ability to achieve state licensure in Iowa, Nebraska, Kansas and Maryland
- Minimum English Proficiency of Advanced Mid as defined in the ACTFL Proficiency Guidelines

Physical Requirements:

- The position is based at Hy-Line International's Production Office in Dallas Center, Iowa
- The position is considered to be a minimum of 40 hours per week and typically requires schedule flexibility
- Overnight travel to company and customer locations outside of Iowa required
- Potential for some international travel

Hy-Line International provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Hy-Line International complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.