Hy-Line International

JOB TITLE: Research Data Technician	**LOCATION:** Hy-Line International
INCUMBENT: Multiple	**DEPT: Research & Development**
REPORTS TO: Research Farms Operations Manager	**STATUS: Non-Exempt**
Created: April 2019	**Revision Date(s):**

Statement of Purpose: The Research Data Technician is responsible for data collection, primarily egg production, body weights, egg weights, feed tests and other traits as assigned. The Research Data Technician maintains animal welfare requirements and ensures high quality working conditions throughout the housing facilities.

ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES

- Ensure that animal welfare requirements are completed daily; attention to adequate feed, light, air,
- water and space
- Able to handle mature flocks for body weight collection and move birds to proper housing
- Detail oriented with ability to collect egg production data using electronic equipment
- Maintain all electronic equipment in proper working condition
- Ability to follow detailed protocol for the housing of flocks
- Ability to collect and sticker eggs for the Egg Quality Lab
- Ability to collect, color code, and mark hatching eggs with detail of line.
- Ability to maintain daily documentation of husbandry work, observation of flocks, temperature
- readings, and generate maintenance requests
- Ability to effectively communicate with the farm supervisor and maintenance technician
- Ability to complete the husbandry cleaning requirements, such as dust, sweep, mop, organize supplies, laundry, and keep the facility clean and orderly
- Comply with OSHA, bio-Security, and welfare regulations
- Ability to be consistent with detail of daily egg collection
- Ability to meet various deadlines as required by management
- Other duties as assigned

COMPETENCY and KNOWLEDGE REQUIREMENTS

- High-school diploma or General Education Development (GED)
- Applicants should have general computer knowledge and ability to use computer-based equipment
- Ability to be detail-orientated and able to concentrate for long periods of time
- Good mathematical skills: addition, subtraction, multiplication, and division
- Ability to critically think through all required duties
- Knowledge or hands on experience related to farm animals preferred
- Ability to work weekend rotation shift

Description of Physical and Mental Demands

Position: Research Data Technician	**Department:** Research & Development
Developed by: HR	**Date Created/Revised:** April 2019

Physical Demands

On the job time is spent in the following physical activities. The amount of time spent for each physical activity is indicated below

	None	Up to 10%	Up to 30%	30% - 60%	More than 60%
Standing					X
Walking					X
Sitting		X			
Talking and/or Hearing				X	
Using hands to handle, feel					X
Kneeling				X	
Squatting				X	
Crouching				X	
Crawling		X			
Reaching overhead				X	
Reaching forward					X
Tasting or Smelling	X				
Climbing Stairs		X			
Rotating Trunk					X
Flexing Trunk					X

This position requires that weight be lifted:

	None	Up to 10%	Up to 30%	30% - 60%	More than 60%
Up to 10 pounds					FH, H
Up to 25 pounds				FHH	
Up to 40 pounds				FH	
Up to 50 pounds			FH		
Up to 75 pounds		WA			
Up to 100 pounds	WA				
More than 100 pounds					

FH = Floor to Waist, H = Horizontally, O = Overhead, WA = With Assistance

This position requires that force be exerted by pushing/pulling:

	None	Up to 10%	Up to 30%	30% - 60%	More than 60%
Up to 10 pounds		X			
Up to 25 pounds		X			
Up to 50 pounds		X			
Up to 100 pounds		WA			
More than 100 pounds		WA			

WA = With Assistance

The typical noise level is:

- ☐ Very Quiet
- ☐ Quiet
- ☐ Moderate Noise
- ☒ Loud Noise
- ☐ Very Loud Noise

Hearing Requirements:

- ☒ Ability to hear equipment alarms
- ☒ Ability to hear person call
- ☒ Ability to hear instructions from employees or leaders

Repetitive Motion

On the job time requires the following hours of repetitive activities:

	0	1 – 2	3 – 4	5 – 6	7 +
Repetitive use of foot control	X				
Repetitive use of hands				B	
Grasping: simple/light				B	
Grasping: firm/heavy				B	
Fine dexterity				B	

R = Right, L = Left, B = Both

Work Environment Conditions

This job requires exposure to the following environmental conditions. The amount of time spent in these conditions is indicated:

	None	Up to 5%	Up to 30%	30% - 60%	More than 60%
Wet, humid (non-weather)		X			
Near moving mechanical parts				X	
Fumes or airborne particles					X
Toxic or caustic chemicals		X			
Outdoor weather conditions		X			
Extreme cold (non-weather)	X				
Extreme heat (non-weather)	X				
Risk of electrical shock		X			

VISION REQUIREMENTS:

- ☒ Close vision (clear vision at 20 inches or less)
- ☒ Distance vision (clear vision at 20 ft or more)
- ☒ Peripheral vision (ability to observe an area that can be seen up and down or to the left and right while eyes are fixed on a given point
- ☒ Depth perception (3-dimensional vision, ability to judge distance and spatial relationships
- ☒ Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus)
- ☒ No special vision requirements

OTHER PHYSICAL/MENTAL DEMANDS:

- ☐ Travel is required:
  - ☐ less than 50% of the time
  - ☐ 50% of the time
  - ☐ More than 50% of the time
- ☒ High volume workload
- ☐ Mentally stressful conditions
  - ☐ 25% or less of the time
  - ☐ 25-50% of the time
  - ☐ More than 50% of the time
- ☐ Other:

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Reasonable accommodations will be considered to enable individuals to perform the essential functions of the position.

I have received a copy of my position description, the responsibilities and requirements of the role and the physical/mental demands of the position. I acknowledge that I am able to perform all of the duties stated with or without reasonable accommodation. Further, I understand I am responsible for notifying my employer if any reasonable accommodations are required for me to perform my duties and responsibilities as outlined.

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Employee Signature Date Signed