



Hy-Line®

www.hyline.com

Genetic Excellence®

Hy-Line International Job Description

Job Title:	Global Technical Services Manager and Cage-Free Specialist
Territory:	Europe, Middle East, and Africa
Department:	Global Technical Services
Report To:	Commercial Director
Type:	Full-time Position
Location:	Remotely Based

Summary of the Position:

Hy-Line International is seeking a dynamic professional to join our team as Global Technical Services Manager and Cage-Free Specialist. The successful candidate will be responsible for providing technical support and expertise to our clients, ensuring the optimal performance of our products. This role requires a deep understanding of poultry science, particularly commercial stock and parent stock management, a base in nutrition and poultry diseases, strong communication skills, and the ability to build and maintain relationships with customers and distributors. As a Cage-Free Specialist the role will be responsible for advancing the welfare and productivity of cage-free egg production systems. This role involves providing technical support, ensuring regulatory compliance, and implementing best practices for cage-free environments. The specialist will work closely with farm operators, offering training and guidance to improve hen welfare and production efficiency.

Essential Job Functions and Responsibilities:

- Assist Hy-Line distributors and key commercial accounts with technical advice relating to general management, nutrition, vaccination programs and techniques, lighting programs, growing pullets to attain ideal body weights, and assisting customers in the region to realize the genetic potential of Hy-Line layers in cage and cage-free systems.
- Assist with the setup, maintenance, and optimization of different housing systems, especially cage-free.
- Develop and conduct training programs for farm staff on cage and cage-free management practices.
- Diagnose and resolve issues related to hen welfare, production efficiency, and housing conditions.
- Report feedback on bird performance at parent stock and commercial level to the senior management team and to the R&D department.
- Analyze benchmark data and provide feedback to customers and producers.
- Make technical presentations to distributors and egg producers at meetings and schools.
- Organize workshops and seminars to share best practices and new research findings.
- Create educational materials, including manuals, guides, technical bulletins, and articles.
- Serve as a liaison between the company and external organizations, including animal welfare groups and regulatory bodies.
- Represent the company at industry conferences, trade shows, and public events.
- Stay updated on the latest research and advancements in cage-free egg production.
- Participate in or lead research projects aimed at improving cage-free systems.
- Innovate and implement new technologies and practices to enhance cage-free farming.



Hy-Line®

www.hyline.com

Genetic Excellence®

- Comply with OSHA, biosecurity, and welfare regulations.
- Adhere to confidentiality, security protocols and agreements to protect sensitive information.
- Collaborate with team members to address technical-related issues and share best practices.
- Provide timely and accurate reports and summaries as required.
- Other related duties and responsibilities as needed.

Competency and Knowledge Requirements:

- Bachelor's degree in animal science, poultry science, agriculture, or a related field.
- Minimum of 10 years of experience in poultry farming, especially in cage-free systems.
- Strong understanding of animal welfare standards and regulations.
- Experience with cage-free housing design and management.
- Knowledge of biosecurity protocols and disease prevention.
- Experience with regulatory compliance and auditing.
- Proficiency in data collection and analysis.
- Strong communication skills, both written and verbal.
- Proficient in spoken and written English
- Multilingual abilities and fluency are considered strongly positive.
- Maintain the integrity of confidential information, both written and oral.
- Excellent problem-solving skills and attention to detail.
- Ability to work independently and as part of a team.
- Ability to travel domestically and internationally for at least 50% of the time.

Job and Application Details:

Candidates interested in applying for this position should send a resume to the Global Technical Services Department at the following e-mail: gwassermann@hyline.com.

Company Information:

Founded in 1936, Hy-Line International is not only the world's oldest and largest layer genetics company but is the industry leader in all facets of our business. For additional information visit www.hyline.com.

Disclaimer:

Hy-Line International provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, Hy-Line International complies with applicable state and local laws governing nondiscrimination in employment in every location where the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.