



**Hy-Line**<sup>®</sup>

www.hyline.com

*Genetic Excellence*<sup>®</sup>

## **Hy-Line International Veterinarian**

Hy-Line International is the global leader in egg layer genetics and is looking to expand its veterinary staff. You would be joining an experienced team of veterinarians, geneticists, nutritionists, and industry experts to further improve the development and distribution of superior egg layer genetics.

### **Essential Job Functions and Responsibilities**

- Develop and monitor preventative healthcare programs for all internal breeder flocks
- Collaborate with farm, hatchery, and research teams to troubleshoot and resolve issues regarding bird health, welfare, and biosecurity
- Develop and deliver audience-tailored tools and resources for biosecurity and animal welfare training
- Oversight of routine and diagnostic testing for both internal breeder and commercial layer flocks
- Work directly with our internal lab director and technicians to evaluate and advance diagnostic capabilities
- Conduct internal flock and hatchery data analysis to trend performance for continuous improvement
- Represents the company at trade shows, conferences, and industry events
- Review and endorse import and export documentation for Hy-Line International and its affiliated companies
- Communicate with state, federal and industry veterinarians regarding changes to industry regulations and government affairs
- Provide input regarding breeder and commercial management guides and technical updates
  
- **Travel requirements: starting out at 25% travel**

### **Competency and Knowledge Requirements**

- Candidates must have a degree in veterinary medicine from an AVMA-accredited university
- Eligible for state veterinary licensure and USDA category II accreditation
- Valid driver's license
- Discipline, responsibility, and motivation
- Well-developed time management and organizational skills
- Problem-solving and decision-making
- Able to work autonomously
- Strong written and oral communication skills

### **Company Benefits**

- Competitive base salary plus incentive eligibility
- Excellent benefit package – including 401K with company match
- Medical, vision and dental insurance
- Paid vacation time
- Company provided vehicle, cell phone and computer
- Coverage of veterinary licensing fees, continuing education, and applicable professional association membership fees

This role is based in the Des Moines area and relocation assistance is available.

Please email your resume and questions to [HumanResources@hyline.com](mailto:HumanResources@hyline.com)